



L.N. Mishra College of Business Management

An affiliated College under B.R. Ambedkar Bihar University

Affiliated to UGC, Approved by AICTE & Department of Higher Education, Govt. of Bihar

NAAC Accredited with B++ Grade (1st Cycle)

Ref: D0160/25

Date:15/04/2025

Equal Opportunity Cell.

In compliance with the University Grants Commission (UGC) Regulation titled “*Promotion of Equity in Higher Educational Institutions*”, notified on 17th December 2012, the College has established an **Equal Opportunity Cell**.

Objectives of the Cell:

The primary purpose of the Equal Opportunity Cell is to uphold and promote equity and inclusiveness in the college by taking the following measures:

- **Safeguard the interests** of students without any prejudice to caste, creed, religion, language, ethnicity, gender, or disability.
- **Eliminate discrimination and harassment** in any form within the university campus.
- **Promote equality and inclusiveness** among all students and staff members.
- Ensure that **no discrimination is practiced** against students belonging to Scheduled Castes (SC) and Scheduled Tribes (ST), and to implement measures as per the UGC guidelines dated 17th December 2012

Any member of the College, including students, who becomes a victim of discrimination or harassment as defined under these regulations, may submit a written complaint to the **Anti-Discrimination Officer**. The matter will be dealt with as per the procedure outlined in the UGC guidelines.

Members of the Equal Opportunity Cell:

Sl. No.	Name	Designation	
1	Dr. S A Jha	(HOD Department of Management)	Anti-Discrimination Officer
2	Dr Shiv kant Kumar	Asst. Professor (Senior Grade)	Member
3	Dr. Purnima Sinha	Asst. Professor (Senior Grade)	Member
4.	Dr. S S A Rizvi	Asst. Professor (Senior Grade)	Member
5.	Kumari Ranju	Asst. Librarian	Member
6.	Ms. Kirti Kant	Programmer	Member

Manish Kumar
(Director)